

Coverage under the ESI Act, 1948

Applicability

Under Section 2(12) The Act is applicable to the factories employing 10 or more persons irrespective of whether power is used in the process of manufacturing or not.

Under Section 1(5) of the Act, the Scheme has been extended to shops, hotels, restaurants, cinemas including preview theatre, road motor transport undertakings and newspaper establishment employing 20 or more persons.

Further, u/s 1(5) of the Act, the Scheme has been extended to Private Medical and Educational Institutions employing 20 or more persons in certain States .

The State Govt. has been requested to issue notification under Section 1(5) on the lines of Section 2(12) keeping the threshold limit for coverage as 10 employees instead of 20.

The existing wage-limit for coverage under the Act, is Rs.15,000/- per month (with effect from 01.05.2010).

AREAS

COVERED

The ESI Scheme is being implemented area-wise by stages. The Scheme has already been implemented in different areas in the following States/Union Territories

STATES

All the States except Nagaland, Manipur, Tripura, Sikkim, Arunachal Pradesh and Mizoram.

UNION

Delhi, Chandigarh and Pondicherry

TERRITORIES

Coverage-All over India (As on 31st March, 2010)

No. of Insured Person family units	14300000
No. of Employees	13896150
Total No. of Beneficiaries	55484000
No. of Insured women	2600250
No. of Employers, etc	406499

Coverage – Gujarat State (As on 31st March, 2011)

No. of Insured Person family units	1012634
No. of Employees	766550
Total No. of Beneficiaries	3848009
No. of Employers, etc	28827