

Other Provisions of ESI Act

Establishment of E.I. Court	Sec 74
Submission of Return of Contribution	Sec 44
Provision for Prosecution for Non-submission	Sec 85
RETURN OF CONTRIBUTION IS REQUIRED TO BE SUBMITTED BY THE EMPLOYER EVERY 6 MONTHS	
FOR HALF YEAR ENDING 31 ST MARCH	12 MAY
FOR HALF YEAR ENDING 30 TH SEPTEMBER	11 NOV
Liability of Transferee – Joint & Severally	Sec 93-A
Restricted to the value of Assets	
Recovery of Employees' share of contribution by Reduction from his wage and not otherwise- Shall relate to the period or part of the period in respect of which contribution is payable – AND Shall not be in excess of the sum representing the Employees' Contribution for the period	Sec 40
Power of Central Govt. to give directions	Sec 92
Provision for Prosecution	Sec 85, 85-A & 86
For non/delayed payment of contribution, non-submission of returns/records	
No contribution by employee if wages less than Rs. 100/- per day	